GREATER PHILADELPHIA YMCA CAREER OPPORTUNITY

POSITION: Mentor for Before After School Program (Aide, Assistant Group and Group Supervisor)

SUPERVISOR: Child Care Director

STATUS: Part Time/ Full Time – Non-Exempt

About the Greater Philadelphia YMCA:

Every team member at the Greater Philadelphia YMCA is guided by our principle of Connecting People to Healthier Lives. That connection with members and to each other is seen and felt across every department. As part of our team, you will have the opportunity to make a profound difference in a cause-driven organization, where social responsibility permeates the culture. As one of the largest YMCAs in the country, serving over 240,000 members and participants in 6 counties with 4,700 employees, we have the size and scope to make real and positive change in the communities we serve. This position supports the work of the YMCA, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility.

You can find us in the Greater Philadelphia Area with over 80 locations! Visit https://philaymca.org/about-us/careers/ for your next career!

To apply, send your cover letter and resume for consideration to eweiser@philaymca.org. In the subject line include the position you are applying for.

What you’ll do:

- Make a positive, lasting difference in the lives of children and their families.
- Plan dynamic curricula that ensure child-centered, age-appropriate lessons are offered. Put the “Learn Through Play” NAEYC philosophy into action. Lead your teaching teams in planning, implementing and actively engaging in all activities with passion, patience and finesse.
- Direct program staff in upholding all YMCA/DHS/Keystone stars/NAEYC guidelines for proper verbal interaction, “Learn Through Play” techniques, and age-appropriate redirection, as needed.
- Oversee daily maintenance of attendance records, mobile emergency contact binders, trip binders, allergy reports and other mission-critical documentation.
- Be a vanguard for children’s development, providing effective, timely communication of each child’s progress to families. Provide families with communication through verbal and written feedback daily/weekly.
- Cultivate a sensitive, patient environment for both children and families, and provide care to meet the individual needs of children / families.
- Be an avid defender of confidentiality.
- Model / set the tone for correct verbal interactions with families.

What you need to succeed:

Preferred Qualifications *Position level and compensation varies based on experience and education level.

- Verify 2 year’s child care experience
- In pursuit of or achieved degree from accredited College/ University in education or human services related field

Benefits of working at the Y:

Flexible work schedule, a free membership, discounted programming, participation in the Y Retirement Fund, health and wellness benefits, and opportunities for continuing education, professional training and development.*Insurance and time off benefits vary between Full Time and Part time positions.