PHILADELPHIA FREEDOM VALLEY
JOB DESCRIPTION

JOB TITLE: Property Director
JOB CODE: 5120F
LEVEL: 13
SUPERVISOR: Executive Director
LOCATION:

POSITION PURPOSE
The Property Director is expected to provide leadership in the management of the physical plant, HVAC, and grounds of the YMCA to assure a safe, clean and attractive facility; assure all fire, electrical, pool and other state and local codes are followed and permits secured; maintain all equipment according to policies and procedures; manage staff and contractors to assure compliance with OSHA and risk management policies and procedures at all times; work cooperatively with other departments to complete necessary projects that are responsive to member needs; serve as leader in conveying the YMCA mission and vision to members, volunteers and community partners.

ESSENTIAL FUNCTIONS
- Direct the operations and personnel in the maintenance and cleaning of the branch or branches and the associated grounds including but not limited to outdoor pool, fields, playgrounds, landscaping, etc. Ensure the safety and well being of members, staff, and volunteers.
- Ensure quality service delivery and effective use of resources including staff, volunteers, facilities and equipment within established budget.
- Manage, coordinate and schedule project work to be completed with minimal disruption in service to members.
- Administer transportation policy and procedures relating to vehicles the drivers.
- Ensure that all safety and risk management procedures are followed and logs and records maintained.
- Conduct daily building audits to determine priorities and work to be completed; follow up with member concerns within 48 hours.
- Manage the maintenance and chemical/mechanical aspects or the pool to assure and local ordinances.
- Maintain pool operator and pesticide applicator license.
- Manage cleaning, landscape and supplies contracts.
- Develop and manage preventative maintenance schedules for all branches under direct supervision for equipment, floors and surfaces.
- Conduct daily evaluation of equipment and facilities in all areas. Follow up on all safety and cleanliness related issues.
- Develop and work with a strong building and properties committee to guide current and future building plans and development.
- Work with the Vice President of Facilities to oversee all construction projects, communication with contractors and completion of work following established policies and procedures.
- Responsible for hiring, training and evaluating all facility maintenance and housekeeping staff for all branches under responsibility.
- Create staff schedules, monitor time sheets, complete payroll, and be accountable for departmental budget relating to staff salaries.
- Be an active member of the management team, working with all directors to ensure facility cleanliness, maintenance of facility equipment and recommend facility improvements.
- Cultivate appropriate members and volunteers for committees, special events and annual giving.

The Philadelphia Freedom Valley YMCA is an equal opportunity employer. The Y considers all applicants for employment without regard to race, color, religion, sex, national origin, age, physical or mental disability, or status as a Vietnam-era or special disabled veteran or other protected classification and in accordance with applicable laws.
• Meet monthly with supervisor to communicate areas of success and opportunities for development and improvement.
• Attend meetings and trainings as assigned.
• Perform other duties as assigned by direct supervisor.

OTHER DUTIES AND RESPONSIBILITIES
• All Philadelphia Freedom Valley YMCA Staff is responsible for the following:
  o Maintaining a clean, well-groomed appearance while on duty and keeping in compliance with the Association and Department Dress Code Policy
  o A continued commitment to member satisfaction by ensuring excellent Member Experience
  o Maintaining the safety of all members and staff by identifying and correcting risk situations, writing incident reports, etc.
  o Ensuring the overall cleanliness of the facility
  o A commitment to Diversity and Inclusion
  o Keeping the children in the care of the PFVY and participating in programming within the branches safe from harm and reporting signs and suspicions of abuse when necessary to the requisite state agency

ENVIRONMENTAL CONDITIONS
Exposure to wet and/or humidity, high levels of noise, exposure to weather, exposure to toxic or caustic chemicals

PHYSICAL REQUIREMENTS
Ability to express or exchange ideas by means of spoken word to impart oral information and to convey detailed, spoken instructions to staff, members, and volunteers accurately, quickly, and loudly; ability to perceive the nature of sounds by ear; ability to climb ladders and scaffolding; ability to lift up to 50 lbs.; ability to maintain body equilibrium to prevent falling when walking, standing, crouching, or running on narrow, slippery, or erratically moving surfaces; ability to stoop, crouch, kneel, and crawl; ability to sit or stand for long periods of time; ability to clearly see at 20 inches or less and 20 feet or more; ability to judge distances and spatial relationships so as to see objects where and as they actually are

REQUIREMENTS
• A Bachelor’s degree in a related field and a minimum of seven (7) years experience managing a large facility or multiple facilities, experience with electrical, HVAC, pool filtration and maintenance of grounds.
• Experience managing staff and working with contractors.
• Knowledge of budget development and compliance.
• Current pool operator and pesticide applicator license.
• Valid driver’s license, willingness to obtain CDL with passenger endorsement.
• Ability to operate PC, use spreadsheets, word processing and related software.
• Excellent oral and written communication skills.
• Exhibit strong leadership skills; possess a passion for member service, building and maintaining a culture of member service excellence
• Acquire and maintain the following certifications:
  o CPR Pro/AED/O2 (valid 2 years unless otherwise noted)
  o First Aid (valid 2 years unless otherwise noted)
  o Requisite Redwoods Online Trainings (valid 2 years unless otherwise noted)

OTHER
The Philadelphia Freedom Valley YMCA is an equal opportunity employer. The Y considers all applicants for employment without regard to race, color, religion, sex, national origin, age, physical or mental disability, or status as a Vietnam-era or special disabled veteran or other protected classification and in accordance with applicable laws.
At the YMCA we value the following attributes in personal character and behavior and believe that they are essential to attaining our mission:

**CARING**  Showing a sincere concern for others.
**HONESTY** Be truthful in what you say and do.
**RESPECT** Follow the Golden Rule.
**RESPONSIBILITY** Be accountable for your promises and actions.

**OUR MISSION**
To translate the principles of the YMCA’s Christian heritage into programs that nurture children, strengthen families, build strong communities and develop healthy minds, bodies and spirits for all.

**Employee Name:** ____________________

**Signature:** _______________  **Date:** __________

**Supervisor:** _______________

---

The Philadelphia Freedom Valley YMCA is an equal opportunity employer. The Y considers all applicants for employment without regard to race, color, religion, sex, national origin, age, physical or mental disability, or status as a Vietnam-era or special disabled veteran or other protected classification and in accordance with applicable laws.